

4/25/05

**COMMONWEALTH OF KENTUCKY  
KENTUCKY BOARD OF CHIROPRACTIC EXAMINERS**

**IN RE: CHIROPRACTIC LICENSE # 4654 HELD BY STEPHEN DOUGLAS  
McADOO, D.C.**

STEPHEN DOUGLAS McADOO, D.C.  
510 S. Sixth Street  
Mayfield KY 42066

**AGREED ORDER**

***Parties***

**WHEREAS**, the parties to the Agreed Order herein are the Kentucky Board of Chiropractic Examiners, hereinafter referred to as the "Board," and Stephen Douglas McAdoo, D.C., hereinafter referred to as the "Respondent."

***Jurisdiction***

**WHEREAS**, the Board has jurisdiction over this matter pursuant to KRS Chapter 312 and the related administrative regulations.

***History***

**WHEREAS**, on or about April 6, 2005 C.T.R. filed a letter of complaint with the Board regarding the Respondent. She related that she was a patient of Dr. McAdoo's from July 2, 2004 through February 16, 2005. During the aforementioned period of time, C.T.R. claimed that on several occasions Dr. McAdoo engaged in inappropriate behavior by exposing and massaging her breasts; and

**WHEREAS**, on or about April 11, 2005, E.B. filed a letter of complaint with the Board alleging that while receiving chiropractic care from Dr. McAdoo, he touched her "in a place that was not necessary" for her care; and

**WHEREAS**, on or about April 22, 2005, S.K. filed a letter of complaint with the Board alleging that during a chiropractic visit to the Respondent in February of 2003 he attempted to massage her breasts in a manner which appeared inappropriate to the treatment; and

**WHEREAS**, on or about April 22, 2005, D.H. filed a letter of complaint with the Board stating that she was a former patient of the Respondent's and that he had engaged in the inappropriate touching of her breasts during the course of her treatment; and

**WHEREAS**, on or about April 27, 2005, the Respondent, Stephen Douglas McAdoo, filed a response with the Board to the complaints. He denied any misconduct and stated that he has ceased all active and/or soft tissue release techniques during the pendency of the complaints. He provided substantial exhibits to validate his techniques and treatment of the patients in question.

**WHEREAS**, the parties mutually desire to settle the issues in an expeditious manner, without the need for a formal hearing.

#### ***Terms of Agreement***

**THEREFORE, it is hereby agreed** between the undersigned parties that this matter shall be settled and resolved upon the following terms:

1) The Respondent has carefully reviewed the Agreed Order herein and enters into this Agreed Order knowingly, willingly and voluntarily and after having reviewed the due process rights afforded to him under KRS Chapter 312 and the accompanying regulations;

2) The Respondent, Stephen Douglas McAdoo, D.C., admits that the Board has grounds to file allegations of violations of KRS 312.150(1)(f) and (g) and 201 KAR 21:015, Section 1(13) and Section 2. The Respondent maintains his innocence, yet admits that if a hearing is held in this matter, the Board may prevail. Thus in the interest of settling this case in an expeditious manner the Respondent agrees to the terms set forth in the subsequent paragraphs;

3) The Respondent shall serve a twenty (20) day **suspension** to begin thirty (30) days from the date of the Respondent's signing of the Agreed Order herein and to run consecutively;

4) The Respondent shall pay a fine in the amount of four thousand dollars (\$4,000) by a check made payable to the Kentucky Board of Chiropractic Examiners submitted within thirty (30) days of signing this Agreed Order;

~~5)~~ During the suspension period, the Respondent shall obtain a psychological evaluation from a psychologist who is certified and in good standing with the Kentucky Board of Examiners of Psychology and approved by the Kentucky Board of Chiropractic Examiners. Said psychologist shall forward a copy of the complete psychological report to the Kentucky Board of Chiropractic Examiners;

6) Upon completion of the twenty (20) day suspension period, the Respondent Stephen Douglas McAdoo, D.C. shall immediately be placed on probation for a period of two (2) years. Said probationary period is renewable upon expiration, at the Board's discretion, for up to one (1) additional year;

7) Before the completion of the first year of the probationary period, the Respondent shall:

✓(a) Attend a course on sexual harassment prevention training, approved by the Board, and submit proof of attendance to the Board; and

✓(b) successfully complete (pass) the Ethics and Boundaries section of the national exam;

8) The Respondent, Stephen Douglas McAdoo, D.C., shall have a woman assistant present in the examination room during all treatments and examinations of women and minor patients during the probationary period;

✓9) The original, executed Agreed Order must be received in the office of the board, *postmarked no later than June 27, 2006*;

10) The board shall make no referral of this matter for any criminal proceeding; and

11) The Respondent, Stephen Douglas McAdoo, D.C., agrees that his failure to comply with any of the terms and conditions of this Agreed Order may result in the board setting the matter for an administrative hearing in accord with KRS Chapter 13B.

### ***Voluntary Waiver of Rights***

No coercion has been exerted upon the Respondent, nor have any promises been made other than those reflected in this Agreed Order.

The Respondent is fully aware of his rights to contest the Board's denial of his application for renewal in a formal hearing. These rights include: representation by an attorney at the Respondent's own expense, the right to confront and cross-examine witnesses called to testify against the Respondent, the right to present evidence on the Respondent's own behalf, the right to testify on his own behalf, the right to receive written findings of fact and conclusions of law supporting the decision on the merits of the accusation and the right to obtain judicial review of the Board's decision. All of these rights are being voluntarily waived by the Respondent in exchange for the Board's acceptance of this Agreed Order.

### ***Publication of Settlement Agreement***

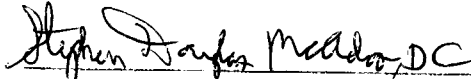
The Respondent acknowledges that, once adopted by the Board, this Agreed Order may be considered a public document, available for inspection at any time by any member of the public under the Kentucky Open Records Act, and may be reportable under federal law.

### ***Complete Agreement***

This Settlement Agreement consists of six (6) pages and embodies the entire agreement between the Kentucky Board of Chiropractic Examiners and

Stephen Douglas McAdoo, D.C. It may not be altered, amended or modified without the express written consent of both parties.

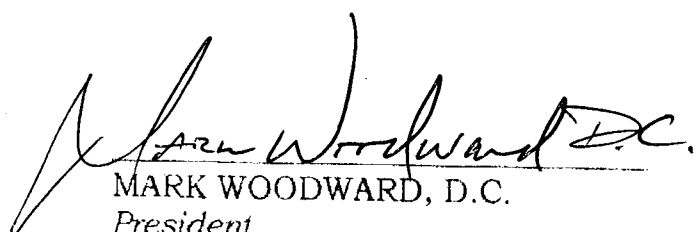
**Have Seen, Understood and Approved:**

  
STEPHEN DOUGLAS McADOO, D.C.  
License No. 4654  
Respondent

6-25-06  
Date

  
HON. JOHN ROGERS  
Counsel for the Respondent

6.25.06  
Date

  
MARK WOODWARD, D.C.  
President  
Kentucky Board of Chiropractic  
Examiners

06/29/06  
Date

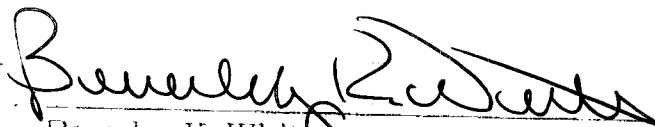
### Certificate of Service

I hereby certify that a true and correct copy of the foregoing **Agreed Order** was mailed via U.S. mail, postage pre-paid to the following this 29th day of June, 2006:

HON. JOHN ROGERS  
Old Fire House Bldg.  
111 W. Wayne Street  
Glasgow KY 42141  
*Counsel for the Respondent*

HON. DIANE SCHULER FLEMING  
Office of the Attorney General  
700 Capitol Ave., Ste. 118  
Frankfort KY 40601  
*Board Counsel*

And the original shall be maintained by the Board



Beverley K. White  
Board Administrator  
Kentucky Board of Chiropractic Examiners